



CARLOS DELCLAUX

Carlos has a degree in economic and business sciences from the University of Deusto, having studied doctorate in economics at the same university.

He began his professional career in the industrial multinational glass manufacturer BSN Gervais Danone, located in Paris and in Gelselkirchen, Germany. Subsequently, he developed a career in the banking sector, assuming different management responsibilities in the bank currently called BBVA, highlighting, in chronological order: deputy director of Banco de Vizcaya en Castilla y León, regional manager of Indubán, CEO of the subsidiary in Belgium of the group Gesbanque, CEO of Privanza, manager of institutional banking at BBVA.

He has also been a board member of Argón, Compañía Nacional de Oxígeno, Compañía Navarra de Oxígeno, Fiseat, Gestión de Activos Inmobiliarios, Solete Hispania, and president for 15 years of the industrial company Sibelco Hispania, a subsidiary of one of the world's leading companies in the minerals sector for industrial uses.

Carlos Delclaux is currently an independent director and Chairman of the Audit Committee of Vocento, a listed company and leading group in the media sector in Spain. He is also a non-executive director of Talleres de Amurrio and Amurrio Ferrocarril y Equipos, active companies in the railway material sector.

Carlos has been non-executive chairman of the Board of Directors of Vidrala since 2002.