

REPORT ISSUED BY THE BOARD OF DIRECTORS OF VIDRALA, S.A. (the "Company") CONCERNING THE PROPOSAL FOR THE RE-ELECTION OF MR. CARLOS DELCLAUX ZULUETA AS A PROPRIETARY DIRECTOR, TO BE MADE BY THE BOARD OF DIRECTORS IN CONNECTION WITH HIS (WHERE APPLICABLE) RE-ELECTION BY THE NEXT GENERAL MEETING.

1. SUBJECT OF THIS REPORT.

This report (the "**Report**") is issued in accordance with and for the purpose of Article 529 decies of Royal Legislative Decree 1/2010, of July 2, which approves the consolidated text of the Companies Act (the "**Companies Act**") and Articles 22 and 23 of the Board Regulations, which establish that the Board of Directors is responsible for making proposals for the appointment of directors (other than independent directors) to be submitted for approval by the General Meeting (the "**General Meeting**").

In this regard, the Report is issued for the purpose of proposing to the next Annual General Meeting, the re-election of Carlos Delclaux Zulueta (the "**Director**") as a proprietary director for the statutory term.

2. PROPOSAL AND JUSTIFICATION OF THE PROPOSAL.

At its meeting held today, the Board of Directors has adopted the resolution to propose the appointment of the Director as proprietary director for the statutory term, to be submitted to the decision of the next Annual General Meeting.

The above resolution was adopted in the context of the expiry of the term for which the Director was last appointed by the General Meeting on April 27, 2021, at which he was re-elected for the statutory term of four (4) years.

In this regard, the Board of Directors has been able to verify that the Director meets the circumstances of honorability, suitability, solvency, competence, experience, qualification, training, availability, and commitment required for the position of director of the Company, as well as that the circumstances of his qualification as a proprietary director remain current.

<u>Professional profile of the Director</u>

The professional profile of the Director is available to the public on the Company's website at

https://www.vidrala.com/en/investors/governance/board-of-directors/



3. FULL TEXT OF THE PROPOSED RESOLUTION TO BE SUBMITTED FOR DELIBERATION AND DECISION OF THE GENERAL MEETING.

For the purposes of the proposed appointment made, the following proposal of resolution will be submitted to the General Meeting:

"SEVEN. Re-election, for the statutory period, of Mr. Carlos Delclaux as a member of the Company's Board of Directors as proprietary director.

At the proposal of the Board of Directors, with the favorable report of the Appointments and Remuneration Committee, in accordance with Article 26 of the Bylaws, to re-elect as a member of the Board of Directors, for a period of four (4) years, Mr. Carlos Delclaux Zulueta, as a proprietary director.

It is hereby noted that the corresponding reports on this proposal have been drawn up by the Appointments and Remuneration Committee and the Board of Directors."

4. FORMULATION AND PUBLICITY OF THE REPORT.

This report has been formulated and unanimously approved by the Board of Directors at its meeting held on March 28, 2025. It will be made available to the public (and, in particular, to the Company's shareholders at the next General Meeting) through its publication on the Company's website, in accordance with the applicable legal, statutory and regulatory terms.

Llodio, March 28, 2025.