

VIDRALA, S.A.

Notice of Annual Meeting 2025

By resolution of the Board of Directors of Vidrala, S.A. (the “**Company**”), an Annual Meeting of the Company is called to be held at the registered office, located at Barrio Munegazo, 22, Llodio (Álava) at **12:00 p.m.** on **April 29, 2025** first call and, where appropriate, on the following day at the same time at second call, in accordance with the

1. *Examination and approval, where applicable, of the annual accounts of Vidrala, S.A., as well as the annual accounts of its consolidated group of companies for the year 2024.*
2. *Approval of the Board of Directors' management.*
3. *Approval of the proposal for the allocation of the profits (losses) for 2024.*
4. *Examination and approval of the consolidated non-financial information statement (Sustainability Report) of Vidrala, S.A. and its subsidiaries for 2024.*
5. *To revoke the authorization granted on April 30, 2024, authorizing the Board of Directors to proceed with the derivative acquisition of treasury shares, directly or through group companies, in accordance with articles 146 and 509 of the Companies Act; reduction of share capital, where applicable, to redeem treasury shares, delegating to the Board of Directors the necessary powers for its execution.*
6. *Increase of the share capital by the amount determinable according to the terms of the agreement, through the issuance of new ordinary shares with a nominal value of one euro and two cents (€1.02) each, without issuance premium, of the same class and series as those currently in circulation, charged to freely disposable reserves, in order to allocate them free of charge to the shareholders of the Company, in the proportion of one (1) new share for every twenty (20) existing shares of the Company. Delegation of powers to the Board of Directors, with express substitution powers, for the purpose of executing the increase—in whole or in part, in the limits of this resolution—and the consequent amendment of Article 5 of the Bylaws, applying for the admission of the resulting shares in the Stock Interconnection System and in the Stock Exchanges of Bilbao and Madrid.*
7. *Re-election, for the statutory period, of Mr. Carlos Delclaux Zulueta as a member of the Company's Board of Directors as proprietary director.*
8. *Approval of the Annual Report on the Remuneration of the Company's directors on a consultative basis.*
9. *Delegation of powers for the execution of the foregoing resolutions.*
10. *Approval of the minutes of the meeting.*

Right to include items on the agenda. In accordance with Article 519 of the Companies Act, shareholders representing at least three percent (3%) of the capital may request publication of a supplement to the notice of the General Meeting, including one or more items on the agenda.

This right must be exercised by means of irrefutable notice—addressed to the Secretary of the Board of Directors—to be received at the registered office in five (5) days following publication of this notice of meeting, which must expressly (a) request the publication of a supplement to this notice of meeting, including one or more items on the agenda, provided that the new items are accompanied by a justification or, where applicable, a justified proposal of resolution; and (b) present substantiated proposals of resolution on matters already included or to be included on the agenda.

The notice must state the name or corporate name of the requesting shareholder or shareholders and must be accompanied by the appropriate documentation proving their status as shareholders—a copy of the attendance, proxy and voting card, or certificate of legitimacy—to compare this information with that provided by “Sociedad de Gestión de los Sistemas de Registro, Compensación y Liquidación de Valores, S.A.” (IBERCLEAR).

The call supplement must be published at least fifteen (15) days prior to the date set for the General Meeting at first call.

Right of attendance. Shareholders registered in the corresponding accounting register at least five (5) days before the date on which the General Meeting is to be held (i.e. April 24, 2025) will have the right to attend the General Meeting. This circumstance must be evidenced by means of the appropriate attendance, proxy and voting card, or certificate of legitimacy issued by the entity or entities responsible for the book-entry registry, or by any other means allowed by applicable laws.

Right to information. Shareholders have the right to examine the following documents at the Company's registered office at Barrio Munegazo, 22, Llodio (Álava) or on the Company's website (<http://www.vidrala.com>), as well as the right to obtain the delivery or sending of copies free of charge:

1. Full text of the proposed resolutions corresponding to the items on the agenda submitted by the Board of Directors for approval, together with the report of the directors and, where applicable, of the Appointments and Remuneration Committee, regarding agenda items 5 to 7, inclusive.
2. Full text of the annual accounts (balance sheet, profit and loss statement, notes to the annual accounts, statement of changes in equity and statement of cash flows) and directors' report of the Company and its consolidated group, corresponding to the year 2024, as well as the respective auditor's reports.
3. Consolidated statement of non-financial information (Sustainability Report) for the year 2024.

4. Annual Corporate Governance Report for 2024.
5. Annual Report on Remuneration of the Directors of Vidrala for the financial year 2024.
6. Regulations of the Electronic Shareholders Forum.
7. Attendance, proxy and voting card template.
8. Report on the independence of the auditors referred to in Article 529^{quaterdecies} of the Companies Act.
9. Annual activity reports of the Audit and Compliance Committee and the Appointments and Remuneration Committee.

In accordance with Article 13 of the Bylaws and Article 6 of the Regulations of the General Meeting, from the publication of this notice of call to the General Meeting and up to and including the fifth (5th) day before the date scheduled for the meeting at first call, shareholders may make written requests for the reports or clarifications they consider necessary, or submit the questions they consider pertinent in writing regarding the items on the agenda. In addition, with the same notice and in the same manner, shareholders may request reports or clarifications or ask questions in writing about the information accessible to the public that has been provided by the Company to the Spanish Securities and Exchange Commission since the last General Meeting, as well as about the auditors' reports.

The written requests for information must indicate the name and surname of the requesting shareholder, accrediting the shares they hold, and the appropriate document that demonstrates their status as shareholder (copy of the attendance, proxy and voting card, or certificate of legitimacy) must be attached in order to compare this information with that provided by IBERCLEAR. These requests for information—addressed to the Investor Relations Department (Financial Department)—may be made by delivering the request to the Company's registered office or by sending it to the Company by mail addressed to Barrio Munegazo, 22, Llodio (Álava), stating the number of shares held, the securities account where they are deposited and other circumstances specified on the Company's website, in order to compare this information with that provided by IBERCLEAR. The Company's website contains the relevant instructions for shareholders to exercise their right to information.

Special information instruments. In accordance with Article 539.2 of the Companies Act, the Company has a website (<http://www.vidrala.com>) where shareholders can exercise their right to information and to disseminate the relevant information required by legislation on the securities market.

Electronic Shareholders Forum. An Electronic Shareholders Forum will be set up on the Company's website, to which both individual shareholders and voluntary associations that may be formed in accordance with Article 539.2 of the Companies Act may have access with due guarantees, in order to facilitate their communication before the General Meeting, all in accordance with Article 539 of the Companies Act.

Right of proxy. In accordance with Article 17 of the Company's Bylaws and Article 9 of the Regulations of the General Meeting, any shareholder entitled to attend may be represented at the General Meeting by another person, even if they are not a shareholder, granting the proxy in writing and specifically for the General Meeting. The Company's website will include, from the call for the General Meeting, a template card for attendance, proxy and voting through which proxy can be granted. The proxy must be completed and signed by the shareholder, signing the corresponding attendance, proxy, and voting card. The proxy must be accepted by the representative, without whose acceptance it may not be exercised. For this purpose, the representative must also sign the attendance, proxy and voting card. The representative in whose favor the proxy is granted must exercise it by attending the General Meeting in person, presenting the attendance, proxy, and voting card at the shareholder registration desks at the place and on the date set for the General Meeting and from one hour before the time scheduled for the start of the meeting. Likewise, attendance, proxy, and voting cards may be presented during the days prior to the General Meeting at the registered office located at Barrio Munegazo, 22, Llodio (Álava) or by email to investors@vidrala.com.

In the event of a conflict of interest of the representative to whom the shareholder grants representation, the proxy will be understood to extend to the Chairman, and in the event of a conflict of interest of the Chairman, to the Secretary of the Board of Directors, subject to any express and specific instructions to the contrary from the shareholder on the attendance, proxy, and voting card.

Under the terms laid down in the Company Bylaws and in the Regulations of the General Meeting, the Chairman and the Secretary of the General Meeting will have the broadest powers, as far as legally possible, to accept the validity of the document certifying the proxy.

Representation by correspondence. In accordance with Article 15 of the Regulations of the General Meeting, shareholders may grant their proxy by ordinary mail or electronic mail. The attendance, proxy, and voting cards, duly completed and signed, may be sent by mail addressed to the Company at Barrio Munegazo, 22, Llodio (Álava) or by email to investors@vidrala.com. The shareholder who grants their proxy by mail must indicate their name and surname(s) and accredit the shares they own so that the information can be compared with that provided by IBERCLEAR. The proxy document must be signed by the shareholder and the signature must be notarized. In cases of legal representation, the powers of the proxy signing in the name and on behalf of the shareholder must be evidenced by a non-certified copy of the aforementioned proxy.

The shareholder who grants representation by correspondence must inform the designated proxy of the representation granted in their favor. Representation granted by correspondence must be accepted by the proxy. Accordingly, the representative must sign the attendance, proxy, and voting card, reserving a copy of the card to present it

and hand it over at the shareholder registration desks at the place and on the date set for the General Meeting. Therefore, the representative in whose favor the proxy is granted by mail must exercise it by attending the General Meeting in person.

The proxy granted by mail may be revoked expressly by the shareholder by the same means used to grant the proxy in the term established for its granting, or by personal attendance of the shareholder at the General Meeting. A shareholder who grants proxy by mail and does not check any of the voting instruction boxes for the items on the agenda will be deemed to wish to vote in favor of the respective proposals made by the Board of Directors.

In the event of a conflict of interest of the representative to whom the shareholder grants representation, the proxy will be understood to extend to the Chairman, and in the event of a conflict of interest of the Chairman, to the Secretary of the Board of Directors, subject to any express and specific instructions to the contrary from the shareholder on the attendance, proxy, and voting card.

Distance voting by mail. In accordance with Article 15 of the Regulations of the General Meeting, shareholders may exercise their voting rights by mail. To cast a distance vote by mail, the shareholder must complete and sign the attendance, proxy and voting card issued by the entity or entities in charge of the book-entry registry, in which they must state their vote (for or against), abstention or blank vote, checking the corresponding box with a cross. The attendance, proxy, and voting cards, duly completed and signed, may be sent by mail to the Company at Barrio Munegazo, 22, Llodio (Álava) or by email to investors@vidrala.com. Shareholders who cast their vote by mail and do not check any of the voting instruction boxes for the items on the agenda will be deemed to vote in favor of the respective proposals made by the Board of Directors. The vote cast by mail will be rendered null and void by subsequent and express revocation by the shareholder, carried out by the same means used for casting the vote and in the term established for this purpose, or by personal attendance at the General Meeting by the shareholder who cast the distance vote by mail or by the attendance of their proxy.

Votes cast by mail must be received by the Company before 24:00 on the day prior to the day scheduled for the General Meeting at first call, i.e., before 24:00 on April 28, 2025. Otherwise, the vote will be deemed not to have been cast. After the aforementioned period, only votes cast in person at the General Meeting by the shareholder or by their proxy will be admissible. A shareholder who casts their vote distance voting by mail will be considered present for the purposes of the constitution of the General Meeting.

Representation and voting using electronic means. Shareholders may grant their representation or vote through the electronic means available on the Company's website, accessing the designated space for this purpose before 24:00 on the day prior to the day scheduled for the General Meeting at first call, i.e., before 24:00 on April 28, 2025. To do this, it will be necessary to have a recognized, valid, and current electronic signature, in accordance with applicable regulations, which must (a) be an Electronic User Certificate issued by the Spanish Public Certification Authority (CERES) dependent on the National Mint and Stamp Factory or (b) be incorporated in the Electronic National Identity Document. On the date and at the place of the meeting, the designated

representatives must identify themselves with their National Identity Document so that the Company can validate the proxy granted.

Proxy and voting in the event of a supplement to the call. If a supplement to this call is published as a result of the exercise of the right to include new items on the agenda corresponding to shareholders representing at least three (3%) percent of the share capital, the shareholders who have granted proxy or who have cast their vote prior to the publication of said supplement may:

- (a) grant a new proxy with the corresponding voting instructions or cast a new vote on all the items on the agenda (including both the initial items and the new items incorporated by means of the supplement), in which case the proxy granted or the vote cast previously will be considered revoked and be rendered null and void; or
- (b) complete the corresponding voting instructions for the initially appointed proxy (who must be the same, where no other proxy may be appointed) only with regard to the new items on the agenda incorporated by means of the supplement, all in accordance with the procedures and methods set forth in the preceding sections, and by the same means used in the proxy granted or the vote originally cast.

If the shareholder had cast a distance vote prior to the publication of the supplement and did not carry out any of the actions indicated under (a) and (b) above, it will be understood that they abstain with regard to such new items.

Personal data protection. The personal data that shareholders send to the Company to exercise their rights to attend, delegate and vote at the General Meeting or that are provided by the credit institutions and securities companies and agencies in which such shareholders have deposited their shares, through the entity legally authorized to keep the book-entry registry (IBERCLEAR), will be processed for the development, compliance and control of the existing shareholder relationship.

Shareholders are also informed that the regulations regarding the processing of personal data are available at <https://www.vidrala.com/en/privacy-policy.html>. This data will be incorporated into a computer file owned by the Company and shareholders will be able to exercise their right to access, rectification, objection, erasure, limitation on data processing, and data portability in accordance with applicable legislation on personal data protection by written notice addressed to Vidrala, Sociedad Anónima, Barrio Munegazo, 22, Llodio (Álava).

Attendance premium. For the present actions and those represented—by any of the distance attendance options—an attendance premium of five cents (€0.05) gross per share will be paid.

Forecast for the General Meeting. Based on previous years' experience, it is likely that the General Meeting will be held at first call, i.e., on April 29, 2025, at the place and time previously indicated.

Llodio, March 28, 2025. For the Board of Directors, the Secretary. Mr. José Ramón Berecibar Mutiozábal.