

**REPORT ISSUED BY THE APPOINTMENTS AND REMUNERATION COMMITTEE OF VIDRALA, S.A. (the "Company") CONCERNING THE PROPOSAL FOR THE RE-ELECTION OF MRS. GILLIAN ANNE WATSON AS INDEPENDENT DIRECTOR, TO BE MADE IN CONNECTION WITH HER (WHERE APPLICABLE) RE-ELECTION BY THE NEXT GENERAL MEETING.**

**1. SUBJECT OF THIS REPORT.**

This report (the "**Report**") is issued pursuant to and for the purpose of the provisions of Articles 529 *decies* and 529 *quindecies c)* of Royal Legislative Decree 1/2010, of July 2, which approves the consolidated text of the Companies Act (the "**Companies Act**"), Article 22 of the Board Regulations and Article 3.(e) of the Regulations of the Appointments and Remuneration Committee, which establishes that the Appointments and Remuneration Committee of the Company (the "**Committee**") is responsible for bringing to the Board of Directors the proposals for the appointment of directors (independent directors) to be submitted for approval by the general meeting of shareholders of the Company (the "**General Meeting**").

In this regard, the Report is issued to justify the proposal made by the Committee to the Company's Board of Directors to submit to vote at the next annual General Meeting the re-election of Mrs. Gillian Anne Watson (the "**Director**") as independent director for the statutory term.

**2. JUSTIFICATION OF THE PROPOSAL.**

At its meeting held today, the Committee has adopted the resolution to propose the re-election of the Director for the statutory term, as independent director, to be submitted for approval by the next annual General Meeting.

The Director was firstly appointed by the General Meeting on April 27, 2022, and she has faithfully performed her duties to date.

Accordingly, both the Committee and the Board of Directors have verified that the Director continues to meet the circumstances of honorability, suitability, solvency, competence, experience, qualification, training, availability and commitment required for the position of director of the Company, as well as that the circumstances for his qualification as independent director apply.

Professional profile of the Director

The professional profile of the Director is available to the public on the Company's website at

<https://www.vidrala.com/en/investors/governance/board-of-directors/>

**3. FULL TEXT OF THE PROPOSED RESOLUTION TO BE SUBMITTED FOR DELIBERATION AND DECISION OF THE GENERAL MEETING.**

For the purposes of the proposed re-election made, the following proposal of resolution will be submitted to the Board of Directors for its submittal to the General Meeting:

**"TWELVE.            *Re-election, for the statutory period, of Mrs. Gillian Anne Watson as a member of the Company's Board of Directors as independent director.***

*In accordance with Article 26 of the Bylaws, to re-elect as a member of the Board of Directors, for a period of four years, Mrs. Gillian Anne Watson, as independent director.*

*It is stated that the corresponding reports have been drawn up by the Appointments and Remuneration Committee and the Board of Directors."*

**4. FORMULATION AND PUBLICITY OF THE REPORT.**

This report has been formulated and unanimously approved by the Appointments and Remuneration Committee at its meeting held on March 24, 2026. It will be made available to the public (and, in particular, to the Company's shareholders on the occasion of the next ordinary meeting of the General Meeting) through its publication on the Company's website, in accordance with the applicable legal, statutory and regulatory terms.

**Llodio, March 24, 2026.**